

CONTENTS

Introduction	1
CCT's Village Hive Model	2
Elements of the Model - Family Network	3
Elements of the Model - Community Network	5
Elements of the Model - Services Network	8
Kammaekkar Village Transformation	18
ICT Education and Program	22
2019's Operational Milestones	29
Meet the CCT Community	32
Partnerships	34
Finances	36

About CCT

CCT, co-founded by Tara Winkler and Pon Jedtha, is a secular, non-profit child protection organisation based in Battambang, Cambodia, that prevents children from facing adversity, like ending up in orphanages or on the street.

Our holistic, community led, Village Hive model empowers families and achieves transformational change for vulnerable children, giving them opportunities to reach their full potential in life. CCT is at the forefront of the care reform movement in Cambodia and setting the blueprint for community-led child protection.

Vision

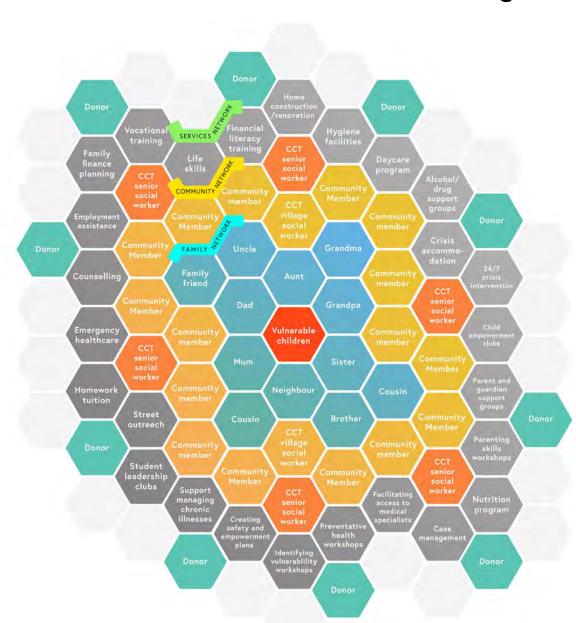
Empowered communities keeping children safe and well, living in families.

Mission

Partnering with communities to co-design holistic social protection and child protection systems that strengthen families and protect vulnerable children.



Village Hive Model



CCT's Village Hive model has been developed through a 'pilot, learn and grow' approach over 12 years in Cambodia. It has evolved with the principle that the communities and families are the experts in their own lives. The knowledge and wisdom of how best to protect children and ensure their ongoing wellbeing lives within the community.

CCT's Village Hive taps into local wisdom by mobilising community networks that drive child protection initiatives in their village. It also brings vital services into villages, so that children and their families have access to all the support they need to thrive.

A Village Hive mobilises whole communities to protect children from facing adversity, like ending up in orphanages or on the street. It is a community-led model made up of dynamic networks of people and services that ensure no vulnerable child is overlooked.

Each Village Hive is co-created with members of the local community to ensure it meets the specific needs in the village. The networks in a Village Hive facilitate holistic interventions in children's lives, taking families from a place of vulnerability to empowerment. We co-create each Village Hive with the local community and local government, empowering them to protect children and strengthen families. True empowerment comes from not just listening to the needs of the communities and families, but inviting them to be architects of the programs and services that protect their children.



Elements Of The Model

Each Village Hive is powered by Family Networks, Community Networks and Service Networks

FAMILY NETWORK

The Village Hive builds life-long support for vulnerable children by building intentional support networks around each vulnerable family.

Bringing together a Family Network involves helping children and families to identify relatives and other supportive adults who are willing to play a permanent role in ensuring the ongoing safety and wellbeing of the children.

Family Networks create practical support plans with social workers to ensure the ongoing safety and wellbeing of children. The members of the Family Network play active roles in the execution of the plan, providing invaluable support to the child's primary caregiver.

2,246 children prevented from being separated from their families.







Lee Hour's Story

For 5-year-old Lee Hour, a supportive group of adults is key to protecting her safety and wellbeing.

CCT met Lee Hour and her mum, Chenda, in 2017. Chenda was a working, single mum who had no support system in Battambang. When she went to work at a nearby hotel, she had no choice but to leave Lee Hour at home, alone and unsupervised.

Lee Hour was enrolled immediately into one of CCT's Youth Centres. At the centre, she's able to access nutritious meals, clean water, hygiene facilities and healthcare six days a week. She is closely supervised by her teachers and CCT's Medical Outreach team, who have provided her with the extra nutritional and medical support she needs. Although Lee Hour's risk decreased after starting at CCT's Youth Centre, she was still not completely safe at home. To ensure her safety once she'd left the Youth Centre each afternoon, CCT social workers helped Chenda to form a Family Network of supportive adults who could help supervise Lee Hour and ensure her safety at all times.

Lee Hour and Chenda's Family Network is made up of their landlord, neighbours and the Village Chief. Together with Chenda, they put plans in place to keep Lee Hour safe. The landlord checks in with the family regularly throughout the day, the landlord babysits Lee Hour when necessary, and the neighbours ensure she's eating nutritious meals and attending CCT's Youth Centre each a day. This Family Network helps to ensure Lee Hour's basic needs are met at all times. The Family Network is also there to provide encouragement and emotional support to Chenda.

Members of the Family Network meet with CCT social workers whenever they need help or have questions about supporting Chenda and Lee Hour. CCT invited the network to the Signs of Safety meeting they held with Chenda. At the meeting, Chenda and her Family Network worked together to identify any risks to Lee Hour's safety and wellbeing and develop long-term plans to address these issues. The Family Network are committed to keeping Lee Hour safe and providing Chenda with the support she needs to raise her daughter well.



COMMUNITY NETWORK

The Village Hive mobilises community members to protect the children in their village.

The Community Network is made up of community members and CCT social workers whose role is to drive the child protection in their village. The role of the Community Network is to identify every single vulnerable child in their village and then refer them to CCT village-based social workers.

They identify gaps in necessary support services in their village and run community education workshops in their village, such as parenting skills, home safety, awareness campaigns, alcohol support groups and child empowerment clubs, ensuring the ongoing safety and wellbeing of the children.



2,579
Cambodians reached with awareness campaigns about the harms of orphanages

179
new vulnerable families identified and referred to CCT social workers



314

government social workers and local authorities trained or coached on recognizing and identifying child abuse 355

key stakeholders identified and trained at the village level who play a pivotal role in helping to establish community-led child protection networks and referring vulnerable children to CCT social workers



Sith, Vanny, Theara and Thyda's Story

Sareoun is a single mum of four children, Sith, Vanny, Theara and Thyda. After moving to Battambang, Sareoun found herself with no job, nowhere to live and pregnant with her fifth child.

Sareoun was begging on the streets with her four children in tow when she was spotted by a member of CCT's Community Network. This community member stopped to see if the family needed help. After realising Sareoun and her children were in a high-risk situation, the community member got in touch with a CCT village-based social worker. The CCT village-based social worker then came to meet the family, delivered a package of essential food supplies and secured safe housing for them to spend the night.

A CCT village-based social worker and a CCT senior social worker are now working together to support the family. They partnered with Sareoun to co-create safety plans for her children that would ensure their safety and wellbeing. As part of their plan, all four siblings were enrolled into CCT's Youth Centre. Within a couple of weeks, teachers at the Youth Centre had enrolled the two older brothers into public school and the two younger sisters into public preschool.

CCT's Medical Outreach team monitored Sareoun throughout her pregnancy and took her to hospital to give birth. Her birth went well and CCT nurses were there to provide any extra support she needed.

CCT social workers will continue working together with Sareoun to help her get back on her feet and provide the support she needs to raise her children well.



SERVICES NETWORK

The Village Hive plugs the gaps in support services in the village. The Services Network consists of support programs that are vital to strengthening vulnerable families.

The network of services ensures children have access to all their basic needs from within their own community, preventing them from facing adversity. Social workers are then able to draw on these services to create tailored support plans with Family Networks. CCT is transitioning these services into public facilities for long-term sustainability.

The Services Network includes:

- Family Strengthening Services
- Youth Centre Services
- Education Support Services
- Health Services
- Financial Coaching and Income Generation Services
- Community Foster Care Services
- Reintegration Services
- Home Construction, Renovation and Rental Support Services



538
case plans co-created with families and their networks

families attained full independence from CCT's support



FAMILY STRENGTHENING SERVICES

CCT's Cambodian social workers conduct case management for all child protection and social protection cases referred to CCT. They conduct home visits, provide 24/7 crisis intervention and counselling. They mobilise family networks and co-create safety and empowerment plans with families, ensuring they have access to vital support services.

Bot's Story

Bot and her family live in the middle of the jungle, with no electricity or running water. A bout of heavy rainfall and flooding meant Bot was unable to work or afford food, she called CCT for help.

A team of CCT social workers, family finance officers and a nurse responded to the crisis call. They travelled 3 hours to meet and support Bot and worked together with the family to co-create safety and empowerment plans that would ensure their future safety and wellbeing.



Mali's Story

3-year-old Mali lives with her mother, Sovatey, in a small, one-room house. Sovatey works every day collecting recyclable materials that she can sell on. As Mali was growing, it was becoming more of a challenge for Sovatey to keep her growing toddler safe, as she had to take her with her while she worked. Since enrolling Mali in CCT's Youth Centre preschool, Sovatey has found it easier to make ends meet and no longer worries for her daughter's safety.



YOUTH CENTRE SERVICES

Many of the services in CCT's Village Hive model are delivered from CCT's Youth Centres.

Working together with families to solve complex problems can take time. While CCT social workers are helping families work towards their long-term goals, vulnerable children are able to access their basic needs from a Youth Centre in their village.

Some of the services that are delivered out of the Youth Centres include:

- nutritious meals
- clean water
- hygiene and sanitation facilities
- nurses to treat minor ailments
- social workers for counselling
- transportation to public school and home
- school uniforms and supplies
- tutoring and life skills classes
- emergency accommodation for families experiencing a crisis, such as domestic violence.

Programs within the Youth Centres are inclusive for children with diverse needs, such as learning difficulties, disabilities, autism, foetal alcohol syndrome and cerebral palsy. Street children also access these centres while CCT social workers work with their families to reintegrate them back home and into school.

The Youth Centres have proven to be an effective early intervention measure to prevent vulnerable children from being separated from families to access services in orphanages.

109,398 nutritious meals served to vulnerable children 224
vulnerable children prevented from ending up on the streets



vulnerable children under 5 years receiving early childhood services

3,358
extra classes provided at the youth centres, allowing disadvantaged children to catch up to their peers and stay on track with their education

Chakriya's Story

After meeting 6-year-old Chakriya and her grandma, CCT enrolled her into the Youth Centre and a local public preschool. Chakriya is a very intelligent girl, but in the year since starting her education she had never spoken to her teachers or the other children.

Chakriya's teachers, grandma and social worker came together to devise a plan to encourage Chakriya to speak. They engaged a speech therapist to assist with Chakriya's case. After some observation and play sessions, the team decided to see if strategies for supporting children with selective mutism could be helpful for Chakriya. Within just 3 hours of starting the speech therapist's technique, Chakriya spoke for the first time ever at the centre.

In just a few months, Chakriya had gained a whole new level of confidence. She became comfortable engaging and playing with other children and made lots of new friends. Her teachers at the Youth Centre have been excited to learn how chatty, loud and assertive she really is.

After witnessing her development over a few months, CCT's social worker and teachers met with Grandma to discuss her leaving preschool and starting grade 1. They were all in agreement that the confidence she had built at the Youth Centre had prepared her to leave preschool and start primary school. CCT provided everything Chakriya needed to start public primary school, and she now attends public school in addition to the Youth Centre each day. CCT social workers and teachers are working together with Grandma to support Chakriya and will be behind her every step of the way on her educational journey.





Services Delivered at the Youth Centres

Watch the video to see some of the services that are delivered out of the Youth Centres.

Click the photo to see the full story



Tia and Sunya's Story

Accessing their basic needs at the Youth Centre each day ensures Tia and Sunya can continue living at home with their family.

Click the photo to see the full story



Lapo's Story

After a lunch and a shower at the Youth Centre, our social workers started counselling with Lapo to help him get off the streets.

Click the photo to see the full story



Vesna and his mum came to the Youth Centre to have a shower, eat lunch and change into fresh clothes. Vesna spent the day at our centre while we worked with mum to find safe accommodation.



EDUCATION SUPPORT SERVICES

Ensuring children can access public school education is vital to prevent them from ending up in orphanages. CCT's Village Hive brings vital education support into communities to give children their best chance at education. Education services include; assistance with enrollment into public school, back-to-school packs (uniforms, shoes, bags, books, bicycle), school pick-up/drop off service for young students, homework tuition, life skills classes and student leadership clubs.

vulnerable children who advanced to next grade at public school

144
new vulnerable children enrolled in public school



vulnerable children who stayed enrolled in public school

extra classes provided at public schools allowing disadvantaged children to stay on track with their education

Chen's Story

After CCT social workers found Chen sleeping on the streets they brought him to the Youth Centre so he could eat a nutritious meal, drink clean water and wash his clothes. After attending the centre for a few weeks, Chen, who is in his mid-teens, told teachers he wanted to go to public school.



Click the photo to see the full story



The First Day of School

Enrolling these children into CCT's Youth Centre means they have access to hygiene facilities, nutritious food, clean drinking water and access to education.

Kaka's Story

7-year-old Kaka lives with her grandmother Naret. After meeting the family in 2016, Kaka was enrolled into CCT's Youth Centre preschool so she could access her basic needs six days a week. Teachers at the Youth Centre quickly realised Kaka was non-verbal and thought she may have been deaf.

For three years, CCT and Naret worked together to try and get Kaka enrolled in public school, most public schools in Cambodia do not accept children with learning disabilities. In 2019, they decided to take a new approach. They would try to get Kaka accepted into the one specialist school for deaf and blind children in Battambang. It isn't easy to get accepted into this school and Kaka would need an official diagnosis that she was deaf to be accepted.

Since services to receive this diagnosis are non-existent in Battambang, Naret and Kaka's social worker agreed that the best option would be for CCT's Medical Outreach team to accompany Kaka to the children's hospital in Siem Reap. After undergoing tests, doctors found that Kaka was partially deaf in both ears.

Having this diagnosis was monumental for Naret, who had been waiting years for her granddaughter to start her education. Kaka was accepted into the specialist public school in Battambang and within a few months she had started learning the alphabet and how to count. She has now learnt Khmer sign language which has helped her to communicate better with her teachers, peers and Naret. The school also provided her with a hearing aid, which has been invaluable to Kaka's educational development and learning.

CCT has covered the costs of Kaka's public school enrolment and provided her with a new uniform, bag, books and shoes. On the days she is not at school, weekends or school holidays, Kaka comes back to CCT's Youth Centre and joins the programs. CCT has continued to support the family and ensure Naret has everything she needs to raise and support Kaka.



HEALTH SERVICES

Access to healthcare services prevents separation, keeps families healthy and strong and ensures the children are thriving. CCT's Village Hive model brings vital health services into communities, including emergency services, nutrition programs, preventative health workshops, hygiene facilities and access to hospitals and specialty health services.



1,406
patient visits to provide people in vulnerable families life-saving medical services

people supported to access government and private health care facilities for treatment

Sreymom and Rathana's Story



Born with a cleft lip and a heart condition, Rathana requires ongoing, specialist care. When her Village Chief notified CCT of her family's circumstances, we worked quickly to mobilise the support services that Rathana needs.

Click the photo to see the full story

Sey and Pich's story

After 8 years of living in an orphanage, CCT helped Sey return home to live with her dad, Ya. There has been much happiness for Sey since returning home. She was married and had a baby girl, Pich.

Pich was born with a cleft lip and has been closely monitored by CCT's Medical Outreach team since she was born. When she was six months old and strong enough for surgery, CCT nurses accompanied the family to the children's hospital in Siem Reap. CCT covered the costs of travel and accommodation and were there to provide any extra support the family needed.

The surgery went smoothly and Pich is recovering. Her family are so pleased with her progress and cannot stop smiling. CCT's Medical Outreach team continues to checkin with the family to monitor her recovery ahead of her final surgery.

Pich before surgery

Pich after surgery



FINANCIAL COACHING AND INCOME GENERATION SERVICES

Financial literacy, family budgeting workshops, savings planning, income generation initiatives and employment assistance are essential to taking families from a place of vulnerability to empowerment and independence.

Savern's story

Before Savern met CCT, she had plans to migrate to Thailand. She was struggling to provide for her two daughters, Chentra, 8, and Chelly, 4. Chelly was constantly sick, which meant Savern was unable to work and unable to afford living expenses or hospital bills. After CCT's Medical Outreach team helped Chelly to access medical care, her health improved, which meant Savern could go back to work.

CCT's Family Finance team began working with Savern. First, they helped her to identify her strengths by discussing her previous work experience. She said she had owned chickens and had experience raising them, but didn't know how to use them to generate income. After expressing a desire to start her own business, Family Finance began twice-weekly financial coaching with Savern.

They taught Savern basic financial literacy skills and encouraged her to record her expenses, income and loan repayments. They did training in identifying long-term financial issues, such as avoiding debt in the future. They also did training in identifying needs versus wants, which helped Savern to reduce her spending and start saving. After supporting Savern with financial coaching and literacy for several weeks, the Family Finance team began teaching the practical skills Savern needed to grow her business.

Today, Savern is finding it much easier to make ends meet. She no longer requires food deliveries from CCT and is on the path to teaching other families in her village how to make compost and raise chickens. CCT will continue working with Savern until she has total financial freedom and can provide for her children's education and ongoing healthcare independently. Now she has the support she needs to generate a steady income and support her children, Savern is set on staying in Battambang.



COMMUNITY FOSTER CARE SERVICES

Every effort is made to prevent family separation. Foster care is only an option after social workers have exhausted all possibilities to keep children with their parents or relatives. In cases in which children can't live with family, social workers aim to preserve the relationships in a child's life by placing them with a foster family in their home community.

vulnerable children provided with short-term alternative care in response to a family crisis

At the starts the starts and youth in foster care who moved into a forever family response to a family crisis

Hai's Story

Hai had been living in CCT foster care while social workers supported his older sister, Nheat, to bring him home. After months of counselling and planning with Nheat, it was time for Hai to leave foster care and reunite with his sister for the first time in years.

Click the photo to see the full story



Vuthy's Story

Earlier this year, CCT's Reintegration Team helped Vuthy, 11, leave an orphanage in Battambang. He had been separated from his mother because he has a disability and his mother was struggling to care for him.

CCT helped Vuthy leave the orphanage to live temporarily with a foster care family who could tend to his needs. He had experienced severe neglect and malnutrition, so CCT social workers worked closely with Vuthy's foster care family, to help them provide the love and support he has been without for so long.

After living with his foster care family for just 3 weeks, Vuthy built up enough strength to enrol in CCT's Youth Centre. When Vuthy started at the centre, he spent all his time alone, not interacting with any teachers or students. He didn't like noise, played only with straws, and couldn't eat or drink without assistance. Within a few months of attending the Youth Centre six days a week, Vuthy made some incredible progress. He became comfortable playing and interacting with the staff and the other children. He started dancing, listening to music and playing with all different kinds of toys.

CCT's Medical Outreach team worked closely with Vuthy at the centre, providing him with extra support that focused on his nutrition and physiotherapy. He gained weight and got stronger, which meant he could begin feeding himself and drinking without help. CCT will continue to support Vuthy's development at the Youth Centre and will work with his mother, building necessary supports around her, such as counselling, parenting skills and vocational training so that she and Ruthy can be reunited.



REINTEGRATION SERVICES

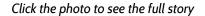
CCT partners with orphanages in Battambang to reunite institutionalised children with their families. The process begins with family tracing. Once a child's family is found, family strengthening work begins to prepare the family to welcome their child home, ensuring the child is safe and supported at all times. Children lead the process and every effort is made to ensure the child is given opportunities to rebuild the relationship with their families before returning home.

CCT also supports a 'bottom up' approach to reintegration. When a Village Hive Community Network identifies a family in their community who has a child living in an orphanage, CCT's social workers will begin family strengthening work and support the family to bring their child home.

children reintegrated to family from orphanages

Minear and Makara's story

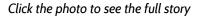
Minear is a single mother of three who is in crisis. She had recently given birth but didn't have enough food for herself, her baby or her 3-year-old son. We then discovered Minear had another son, Makara, who was living in an orphanage.





Chorvarn and Savan's story

After 5 years of living in an orphanage, siblings Chorvarn and Savan are finally leaving for good. They are returning home to the safety of their grandma's house to restart their lives, surrounded by love and family.







Nat's Story

Nat's grandparents had no idea their grandson had been placed in an orphanage by his father. When CCT senior social work Dalin first contacted them, they were determined to bring him home.

HOME CONSTRUCTION, RENOVATION & RENTAL SUPPORT SERVICES

Ensuring families have a secure roof over their heads, doors that lock, connected electricity and water, a functioning bathroom and kitchen is vital to ensuring the safety and wellbeing of children. Our construction team partner with families to ensure they have safe housing.

Chomnor's Story

Just a few years ago, Chomnor was living in an orphanage in Thailand where he was forced to wander the streets and beg for money. Today, Chomnor is living with his family after CCT helped to reunite him with his aunt, uncle and 6 cousins.

To ensure Chomnor's ongoing safety and wellbeing now that he is out of the orphanage and with his family, CCT's Construction Team renovated their house. Before, the house had 3 walls that were half open and made of leaves. When it rained, it would come straight through the walls. They also didn't have a bathroom.

CCT's Construction Team partnered with the family to ensure they had a secure roof over their heads, doors that lock and a functioning bathroom. Providing this service to Chomnor's family was vital to ensuring their ongoing safety and wellbeing.





Village Hive Transforms Slum in Kammaekkar Village

CCT's Village Hive mobilises whole communities to strengthen families and ensure no vulnerable child is overlooked. In Kammaekkar Village in Battambang city, 12 extremely vulnerable families were identified. These families are homeless and the only site in their village they have been allowed to set up shelters was on top of the village's old dumpsite.

Some of the families have been squatting on this site for over a decade, creating untold damage to their physical and emotional wellbeing. The children living in these families weren't enrolled in school and were suffering serious physical ailments including malnutrition.

CCT's Village Hive is designed in partnership with the community to respond to cases exactly like this.

The community rallied together to clean up the site. CCT's Construction Team worked with the community to remove the rubbish, drain the toxic waste and fill in the site with new dirt. Now construction has begun on new, safe shelters for the families. CCT's social work and medical team have worked with the families to ensure they have access to all their basic needs. All the children are now enrolled in public school and accessing other vital services such as nutrition, health care and day care services from one of CCT's Youth Centres.

Click the photo to see the first stage of the transformation



Heng and Khanha's Story

Before CCT started the Kammaekkar Village project, Heng, 10, and Khanha, 7, lived on a wooden cart in rubbish, mud and sewage. Their mum, Thy, collects bottles to support her family, but the kids didn't have enough food to eat and didn't go to school.

After starting the Kammaekkar project, a CCT social worker met Thy and brought Heng and Khanha to one of CCT's Youth Centres so they could access their basic needs. Because the family were in such a vulnerable situation, they stayed overnight in crisis accommodation at the centre for several nights. We made sure they had food, water, blankets and were safe, while we helped to secure safer accommodation.

Heng and Khanha expressed that they wanted to start school so CCT social workers started the process to access their birth certificates. Teachers at the Youth Centre began providing tutoring to prepare them to start at public school. Now they've been able to start school, CCT has supplied their school uniforms, bags, shoes and books. Since renovating the housing in the Kammeakkar community, Heng, Khanha and Thy now have safe, secure housing.



Devid, Daven and Davy's Story

Devid, 9, Daven, 8, and Davy, 5, live in the slum in Kammaekkar Village.

Since the Kammaekkar transformation project has begun, CCT social workers enrolled the children into one of CCT's Youth Centres. The older siblings, Devid and Daven, were not going to school when CCT began working with them. Devid had been to school in the past, but his younger brother Daven, who is 8 years old, had never been to school.

As Devid had been to school before he started in Grade 3, while his brother, Daven, started in Grade 1. Davy was enrolled into public preschool. They will continue to attend the Youth Centre in addition to public school and public preschool each day.



ICT Education

It is not often that international development projects can truly stand the test of time and live on beyond the implementing NGO.

ICT-related projects are especially notorious for being unsustainable, with ICT labs inevitably turning into graveyards full of malfunctioned computers collecting dust. This was precisely the state we found Monivong Highschool's computer lab when we received our first \$50,000 grant from The Atlassian Foundation in late 2015.

Over the following 2.5 years, the funding we received from the Atlassian Foundation enabled us to establish ICT Education in all public high schools and teacher training college in Battambang City, Cambodia. The ICT curriculum, delivered in the Khmer language on Grok Learning's cloud-based platform, has given over 18,000 students the opportunity to learn essential computer literacy skills.

In mid-2017, when our partnership with the Atlassian Foundation came to an end, all funding to the public schools and teacher training college ceased. We anticipated this would result in the project closing and our ICT labs beginning their decline into computer graveyards. To our surprise, this is not what happened.

We are very proud to share the remarkable news that 2.5 years later, ICT Education is still fully operational in all five public high schools and teacher training college in Battambang city! Our ICT curriculum has been fully incorporated into the public curriculum. It is run entirely by the school's administration and wholly funded by the Cambodian Ministry of Education.

It has achieved true sustainability.

This demonstrates the importance of building capacity and working to strengthen government systems and services for the long-term sustainability of programs. This is a model that we have adopted throughout all our program design and delivery at CCT.

Click the photo to see how our ICT program is now sustainably delivered across Battambang Public High Schools.



CCT's ICT students win first place at the STEM festival in Phnom Penh

CCT's ICT students were invited to the 15th Annual STEM Festival in Phnom Penh. At the 2-day festival, they presented their ICT student projects and entered the robot-sumo competition, and they won!

It was their first time being invited to the festival, so to win the competition is such a fantastic achievement. Three of the ICT students who went to Phnom Penh are enrolled in CCT's Youth Centre programs.

There were 5 groups in the robot-sumo competition, two of the groups were CCT's ICT students from 2 public schools in Battambang. The other three groups came from international/private schools in Phnom Penh.

Click the photo to see the full story

ICT students competing nationally and internationally

THE STATS

70

'NINJA' students trained in advanced ICT since 2015

advanced ICT in 2019



18,245
public school students who've completed
the ICT course since 2015



3,159
public school students in 2019
enrolled in ICT course

national competitions won by

CCT is committed to strengthening families and protecting their privacy. All photos, videos and stories have been shared with permission from the children's guardians and adults. In some circumstances, names have been changed to protect an individual's privacy.

ICT student's winning mental health app

A team of four female students who study CCT's ICT program made it to the semi-finals for the Technovation global competition- the world's largest tech entrepreneurship program for young women.

The competition challenges girls all over the world to identify community problems, build a mobile application to address the problems, and design a business plan to market the app. Out of the 1,900 teams around the world they made the semi-finals!

Their team is called Agent Bring Help and they designed an app, Cheery, that helps people suffering with mental health issues.



Operational Milestones

2019 Ou Char Village Hive Sustainability Pilot

There are six villages in Ou Char Commune, located in the heart of Battambang City. The CCT Village Hive model has been operating in all six villages since 2017, with CCT teams delivering vital services and running support programs reaching 493 families.

In 2019, a pilot was launched to embed CCT's Village Hive model into public systems in all six villages in Ou Char Commune.

The pilot will see the management of the Village Hive model transferred from CCT to the Ou Char Commune where it can be run and managed by the local council, in partnership with the four local public schools and health centre in Ou Char.

The aim of the pilot is to see the Village Hive, which has been co-designed by the community, functioning as the child protection and social protection system for the commune. The knowledge of how to run and operate the Village Hive will live within the community's public systems that will live on beyond the life of CCT.

The sustainability pilot will see CCT's Village Hive model ratified as the commune's child protection and social protection system, run and managed by the Ou Char local council. Work has already begun to establish Youth Centres in all the four public schools in the commune.



Establishment of Child Protection Networks

CCT has worked with the Deputy Governor, Department of Social Affairs, Commune Council for Women and Children (CCWC) and local authorities to establish child protection networks (CPNs) in 12 villages. These CPNs were co-created with CCWC at the village level to work within the existing structure of the CCWC and CCT's social workers to help identify and respond to child protection concerns within their communities. CPN's are a network of people from the community, chosen by the community, representative of the community, working with the community for the protection of all children. The CPNs are community led and driven.

Each Child Protection Network consists of approx. 10 members who are residents of the village. The members were either self nominated or elected via a democratic voting process in each village. Each CPN has co-created their own terms of reference, vulnerability charts and mapped risk zones in their villages, established referral pathways and drafted maps of services in their villages.

CPNs met to discuss the sources of referrals, how they plan to identify and screen vulnerable children in their villages, their training needs, identification of a CPN leader to co-ordinate their activities, and reporting format to CCWCs. Once established the CPNs meet monthly to do their monthly work plans and reports to CCWC. CCWC and Village Leaders are invited to all CPN meetings in their communes, and they attend where possible.

Capacity Building and Strengthening the Government Led Child Protection System.

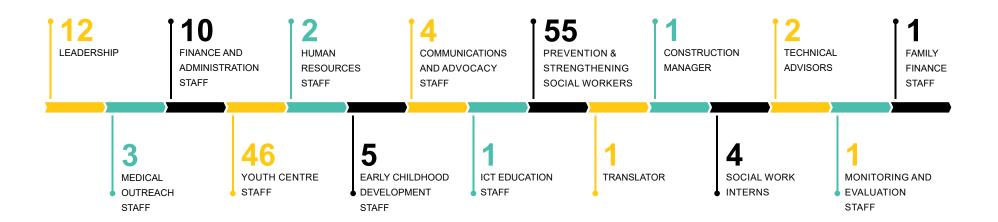
CCT has been working closely with the Governor of Battambang province and the Department of Social Affairs (DoSVY), to strengthen the coordination and sustainability of government and non government agencies working on child protection. CCT is supporting four main activities on the Provincial Action Plan in 2019. These activities are focused on; capacity building and mentoring; awareness raising; child protection and case management; alternative care and reintegration.

In March 2019, CCT in conjunction with DoSVY provided training to staff from all 102 communes in Battambang province. In total 139 participants attended including staff from DoSVY, Commune Council for Women and Children (CCWC), and partner NGOs. Training topics included completing government forms, case management, and interview skills with families. In addition to the training this provided CCWC staff with the opportunity to discuss complex cases, challenges and experiences. CCWC are committed to future training, teamwork and discussions around how best to support children and families.

CCT social workers, team leaders, managers and directors continue to provide technical support to the government led reintegration teams in Battambang. 48 DoSVY social workers have been trained or coached on social work standards and case management, via 23 training sessions or coaching visits. 199 CCWC staff have been trained or coached on recognising and identifying child abuse, via 77 trainings or coaching visits.

Meet the CCT team

CCT is run by a passionate and dedicated team made up of:



14895% KhmerSTAFF5% Foreigners

93% retention rate, which ensures that knowledge is retained in the organisation.

Investing in Our Teams

At CCT, we believe in the ongoing professional development of all of our teams so that they can better support children, families and communities in Battambang.

This year we invested in building the capacity of our Khmer team, this included:

- 46 training workshops in a range of topics eg social work and case management, finance, signs of safety, trauma informed care, facilitation skills, case management systems, family finance, working with children with disabilities, child participation, foster care and reintegration
- 2 full day all staff meetings where workshops on improving communications, collaboration, teamwork, child protection and building the CCT culture and values were conducted
- 32 group supervision, 237 peer supervision and 186 individual supervision sessions conducted to enhance the professional skills, knowledge and attitudes of our social workers to achieve competency in providing quality care to CCT's beneficiaries
- Provision of a range of health and wellness initiatives designed to improve the physical and mental wellbeing of staff members
- Organisational restructure to reflect the Village HIVE Model.

Strengthening and coordinating a national child protection system to care for and protect children in Cambodia is essential to ensure systematic change and sustainable solutions.

- **80 meetings and workshops** attended with the government, local authorities, and communities ensuring CCT's work is aligned with the National Action Plan for Child Protection
- 103 learning exchange visits (hosted and attended), workshops, meetings and trainings provided by NGOs and CSO working in Child Protection to ensure knowledge, expertise and best practice is shared across the child protection networks
- Participated in 11 research initiatives to evaluate and improve the services and supports provided to vulnerable children and communities.

laan Bai

Jaan Bai Restaurant is a social enterprise restaurant initiative of CCT that has achieved sustainability. It now operates as a donor supporting CCT's programs and provides employment for Cambodian youth who also benefit from a profit-share arrangement.

In 2018/2019 financial year Jaan Bai contributed \$14,290 USD in profits to CCT's programs.

CCT's Board of Directors in Cambodia

The Board of Directors in Cambodia is comprised of CCT's 2 co-founders and ex-beneficiaries and care leaver youth, who all have direct experience with institutional care, foster care and family preservation.

Sinet Chan

A screenwriter, voice artist and child rights activist

Sakhon Yorn

Completing his degree in international relations at Paragon International University

Sreyneth Eng

Completing her social work degree at the Royal University of Phnom Penh

Pon Jedtha

CCT Co-founder

Kakada Toung

An entrepreneur running his own business

Tara Winkler

CCT Co-founder

Cambodian Children's Trust Australia (CCTA) Board of Directors

CCTA is responsible for fundraising activities and generating income to support the work of CCT Cambodia.

Elizabeth Taylor

Chair

Erin Kirby

Operations, Community Outreach and Development Sue Kersey

Secretary

Tara Winkler

CCT Co-founder

Russell Schulman

Business and Systems Advisor

Partnerships

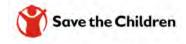
At CCT, we strongly believe that best practice is achieved through teamwork, partnerships, and collaboration. We do not recreate wheels or duplicate resources. Instead, we harness the power of collaborative networks of non-governmental organisations, government organisations and of the communities themselves. We share our challenges and expertise, while utilising the invaluable learnings of others.

INDUSTRY PARTNERS

Here are some of our most exciting and impactful collaborations with partners:















FAMILY CARE FIRST (FCF):

Since 2016, CCT has been an implementing partner on the Family Care First initiative. Family Care First | REACT, led by the Ministry of Social Affairs, Veteran and Youth Rehabilitation and facilitated by Save the Children, is a network of organizations working together to support children to live in safe, nurturing family based care. We work collaboratively, with the government, local and international NGOs, academic institutions and UN agencies, to promote and strengthen family based care.

With more than 60 member organizations, some of whom are funded through the project, we are working to prevent children from being separated from their families and increase the number of children that are safely and successfully integrated into family care. We do this by strengthening systems and policies and working directly to provide services to children and families.

Family Care First | REACT receives funding support from the European Union, USAID, the GHR Foundation, Save the Children Hong Kong and UNICEF.



3PC ALLIANCE

Since 2015, CCT has been an implementing partner of 3PC (the Partnership Program for the Protection of Children) a Cambodian child protection program powered by Friends-International (FI) in collaboration with UNICEF and the Cambodian Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY).

3PC is a network that aims to:

- Facilitate the coordination of social work services in Cambodia
- Build the capacities of NGOs and Government with the objectives of learning from each other
- Create a national Child Protection System for Cambodia



RETHINK ORPHANAGES: BETTER SOLUTIONS FOR CHILDREN

CCT is proud to be a founding member of ReThink Orphanages, a global, cross-sector coalition working to prevent family separation and unnecessary child institutionalization by shifting the way countries in the global north engage with overseas aid and development.

ReThink Orphanages vision is a world where no child is needlessly separated from their family, and the institutionalisation of children is a thing of the past.

ReThink Orphanages network is comprised of individuals and organisations from international aid and development, child protection, tourism, philanthropic, education and faith-based communities who have come together in this shared vision.



CHILDSAFE ALLIANCE

Since 2015, CCT has been a partner of the ChildSafe Alliance in Cambodia. The ChildSafe Alliance's objective is to significantly improve the quality of services to marginalised children and youth related groups through effective global and internationally recognised Alliance of NGOs and Government services. Together, we develop innovative approaches, create higher standards, influence policies and multiply our impact.

Thanks for all that you've made possible

Statement of Profit and Loss for the year ended 30 June 2019

	USD
INCOME	
Exchange rate gain, asset sales and interest earned	5,278
Funds received from CCTA	614,880
Donations received directly to CCT	10,690
Grants and restricted Funding	393,073
Miscellaneous income	14,290
	1,038,211
<u>EXPENDITURE</u>	
Prevention and Strengthening	253,004
Reintegration	51,298
Direct Services	
Satellite Community Centres	257,015
Foster Care	77,186
Medical Outreach	25,798
Construction	11,086
Family Finance	5,910
	376,995
ICT Education	11,185

Support Services	
Advocacy	41,604
Monitoring and Evaluation	5,420
Program and Project Directors	153,072
Technical Advisors	58,688
Translator	1,789
	260,573
Cambodian Operations	
Administration	34,685
Communications and Donor Support	35,934
Finance	42,365
Human Resources	41,733
	154,717

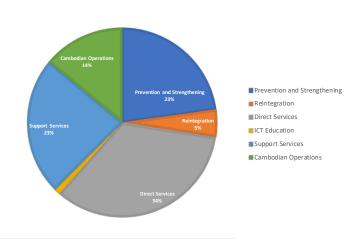
1,107,773

-69,561

EXPENDITURE FY18/19

Total Expenses

Net deficit/surplus



Thank you to some special corporate sponsors:







Vittoria Coffee

Flight Centre Foundation

The Upside



Texel Foundation



TNA Solutions



The Fink Group

Thank You

to every single dedicated, generous, passionate advocate for family-based care out there who is making sure that children grow up with the security and love of a family - thank you from the bottom of our hearts.

How to help

Every dollar goes a long way in Cambodia, so all donations, no matter how small or how often, make a huge difference in children's lives.

When we receive consistent support from monthly donors, we're able to provide consistent support to vulnerable families and change the trajectory of children's lives. It also mobilises whole villages to drive their own child protection for real systemic change.

To donate, visit our website http://cambodianchildrenstrust.org/donate/

All donations over \$2 are tax deductible.