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An Introduction

We believe that the best way to report our impact lies not in numbers and the counting of outputs, but in the telling of stories. So while this report features statistics that help to illustrate the reach and scale of our Village Hive model, we think it's the testimonies from the families themselves, the stories of how their lives have been changed, that represents the true impact of our work.

We intend for this report to capture as much as possible of what was achieved in 2020. We encourage you to take your time and dive into the videos and case studies of the lives changed in 2020.





Our goal is to create systemic change that lives on within the community.

Something that 2020 brought to light is that we can't be sure of what's ahead. We want to make sure that what we've created can continue into the future, independent of CCT. Seeing our projects transition into independence and achieve true sustainability is how we measure success.



1,290
ren prevented from being arated from their families



104

villages with access to Village Hive support and services



100

families coached to

The philosophy that underpins our strategic direction

To create systemic, lasting change, we focus our efforts on an "upstream", preventative approach that addresses the root causes of complex social problems that make children unsafe and unable to access their basic needs.

The analogy of a river (borrowed from Rishi Manchanda's TED Talk) illustrates the value of an upstream approach:

People standing by a river see children being washed down the fast-flowing stream. They jump in to save the children from drowning. One by one, they begin pulling them to safety. The children who are pulled from the river are badly hurt and will bear the scars for the rest of their lives. There are not enough people to reach all the children, so many slip through.

Other people who witness this happening, don't jump into the river to join the rescue. Instead, they head upstream and find out why so many children are falling in. They begin implementing interventions to prevent the children from falling into the river in the first place. Soon enough, there are so few children in the river that much of the downstream response is no longer required.

Now, when a child does fall into the river, the downstream response is not overburdened and can ensure no child ever slips through again.

This approach allows us to avoid some of the major pitfalls seen throughout the international development sector. Commonly, development projects are focused on downstream solutions in response to problems, which mean that interventions can inadvertently perpetuate the problems they are aiming to solve.

To achieve systemic change our approach must also be empowering.

The term 'empowerment' is so overused by charities that it's almost lost its real meaning and has been reduced to a buzzword. It's often used to describe activities that build the capacity of beneficiaries i.e. the old adage of "teaching a man to fish".

We believe empowerment should be a conversation about power.

The people whose lives are affected by programming decisions, need to be the ones making them. They need to have seats at the decision-making table and be the architects of the programs. Our experience has shown us that local people hold all the wisdom required to design and implement programs that safeguard children and empower families in their own communities.

Cambodian Childrens Trust.org CCT Annual Report 2019-2020 Strategic direction





We have learnt a lot about sustainable programming over the last seven years, starting with our social enterprise restaurant, Jaan Bai.

We opened Jaan Bai in November 2013. It is now run and managed independently of CCT by Cambodian youth in a profit-share agreement and donates a percentage of proceeds to CCT.



Following our success with Jaan Bai, we established a computer literacy program in 2015. We noticed that children in Battambang were finishing high school without any knowledge of how to operate a computer, placing them at a major disadvantage in the digital age. Rather than set up a privately-run CCT computer school, we partnered with the public schools in Battambang City and the Ministry of Education, to develop an Information and Communication Technology (ICT) curriculum. With help from Grok Learning, we worked with the schools to adapt Australia's ICT curriculum for Cambodia

The course taught children everything from the basics of computer hardware, email and word processing, through to mastering programming and robotics. From 2015 to 2018, thousands of students completed the course in all four high schools in Battambang City, as well as Battambang's Teacher Training College. Students were competing in international STEM competitions and became the national STEM champions.

By any measure, the program was an enormous success, which made it even more devastating when we found out that the sole donor for the project would not be able to continue funding. CCT made the tough decision to not seek additional funding from elsewhere in order to retain our focus on our core work in child and family welfare. We thought the project would close, and the computer labs would fall into disrepair.

That's not what happened. We had co-designed the program in partnership with the public schools, so they had ownership of the program and wanted to see its continued success. They made a choice to invest in the program and have continued to raise the funds to operate it completely independently of CCT. More than three years on, the program is still fully operational with thousands of new students enrolling each year.



This is evidence of a truly sustainable project and highlights the importance of collaborative program design and the need to work within local public systems, rather than private NGO programs run in parallel.



Read more about the impact of the ICT Education Program in 2020

ICT Impact 2020

22,010

cumulative numbers of ICT students enrolled since 2015 3,765

public school students enrolled in 2020 827

students trained in advanced ICT since 2015

18%

increase in enrolment of senior students in 2020

528

new teachers trained to deliver the ICT curriculum in 2020 1,103

total teachers trained to deliver the ICT curriculum since 2015



Children who are at the greatest risk of the poorest outcomes in life are those who experience an accumulation of trauma and adversity such as poverty, violence, family separation, abuse or lack of access to basic needs. A holistic approach is required to untangle the complex web of social issues that cause crises in families.

A Village Hive combats and prevents multidimensional poverty by building resilient communities. It brings a holistic range of services into villages and mobilises community-wide action to protect vulnerable children and strengthen their families.

Cambodian Childrens Trust.org CCT Annual Report 2019-2020 What is the Village Hive? 13

Co-designed





CCT's Village Hive model is co-created with local communities at every step of the way, from ideation to execution. CCT's Khmer team hosts workshops with all relevant stakeholders to design and tailor the Village Hive to suit the unique needs within each community. These co-design workshops continue to inform the ongoing evolution of the Village Hive.

Holistic services

A self-contained Village Hive brings the following essential social services to plug the gaps in local communities:

Health services

Nutrition programs, preventative health workshops, hygiene supplies and access to hospitals and specialty health services.

Education services

Assistance with enrolment into public school, back-to-school packs, school pick-up/drop off service for young and disabled students and homework tuition.

Financial coaching and income generation services

Financial literacy, family budgeting, savings planning, income generation activities and employment assistance.

Capacity building of local authorities

Includes training in child protection, administration, management, policy development, HR and finance systems, anti-corruption, child safeguarding, reporting and M&E.

Social work services

24/7 crisis intervention, counselling, case planning and family strengthening via home visits.

Child Protection Networks (CPNs)

Elected or self-nominated community members whose role is to identify risk factors within their community and identify and refer all child protection concerns for social work intervention.

Youth centre services

Embedded into public schools, youth centres deliver vital needs like childcare, good nutrition, healthcare and education support for high-risk children, while CCT social workers are helping families work towards their long-term goals and financial independence.

Cambodian Childrens Trust.org CCT Annual Report 2019-2020 What is the Village Hive? 15



CCT's Village Hive model is reaching more people in Battambang Number of villages in Battambang Province with access to CCT services 104 villages villages **2020**IMPACT

Currently, 104 villages share the core services in our Village Hive Model. To enable the local council in each commune to self-govern their own Village Hive, they need their own services. A self-contained Village Hive will mean that each commune will have a full suite of Village Hive services embedded into their public systems and managed by their local council. This will mean that families and their social workers will be able to access any service they require from within their own community.

Handing over a self-contained Village Hive involves restructuring our model, to ensure we are working within public systems and operating out of public facilities, rather than privately run programs in parallel.

Handing over to the local council means the commune makes valuable contributions to the Village Hive in the form of human, social and financial capital. This demonstrates the value the community place on the Village Hive and shows their commitment to its long-term success.

CCT can then exit and move on to partner with the next community, thereby having an actionable, tangible exit strategy that allows us to scale economically.

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393

community members trained in child protection



155

community members in Child Protection Networks



43

Child Protection Network sessions hosted to identify and refer vulnerable children

Piloting a self-contained Village Hive



In 2019, we launched a pilot to embed CCT's Village Hive model into public systems in one commune in Battambang City, called Ou Char. The first stage of the pilot involved establishing a Memorandum of Understanding (MOU) with Ou Char Commune and relevant ministries, co-creating the frameworks for the commune to govern the fiscal and human resource management of the Village Hive, and training in child protection and anti-corruption protocols.

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Embedding CCT youth centres in public schools

In 2020, we launched the next stage of the pilot, transferring our youth centre service into a public primary school in Ou Char Commune.

The youth centres are our most vital service — they ensure that the most vulnerable children in the community are able to access nutrition, healthcare and education while social workers are working with their families to achieve their long-term goals. Ou Char Commune are contributing the facility within the public school for the youth centre to operate from. They will also contribute their staff to the ongoing operation and management of the youth centre.

This contribution allows us to close our NGO-run youth centre facilities as all the children will be able to access the service from within their local public school. This will result in future cost savings as we will no longer be incurring rental and some operational costs.

The public primary school that CCT transferred a youth centre into was in Phum Ang Village, one of the six villages in Ou Char Commune.



In October 2020, the youth centre in Phum Ang Village Public School opened its doors. There are now 54 children, including 10 preschool aged children, enrolled and accessing their basic needs from the new youth centre in their local school.

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37

co-creation sessions with Ou Char community

1

commune (6 villages)
operating a youth centre
within its public school

79

teachers and public school administrators trained to identify and report child protection issues

Cambodian Childrens Trust .org CCT Annual Report 2019-2020 Self-contained Village Hive 21



CCT's Village Hive model adapted to changing community needs emerging from the COVID19 pandemic and flooding, proving the model's success in cultivating resilient communities that can survive and thrive when faced with disasters and emergencies.

7,598

people supported during COVID-19



190
people provided with flood relief support

Home construction for a family struck by tragedy

Sila was living with his mum and grandparents in a small, one-bedroom house in Battambang. When the rain and flooding poured down on Battambang in October 2020, Sila's village was hit especially hard. Sila's mum was one of the eleven people in Battambang who died in the floods.

Sila and his grandparents had to quickly leave their house and were living on the streets as their village was completely flooded. Our social workers responded to the crisis, going to meet Sila's family to deliver food, water, blankets, pillows, tents and medical care. We then made a plan with the family to provide any support they needed and to build them a new house. We worked with two other NGOs in Battambang who came together to support Sila's family and build them a safe, new home.



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How COVID19 and flooding impacted this small family business

15-year-old Sokhouen lives with her mother, father and five younger sisters. Three years ago, Sokhouen's parents were struggling to feed their children and couldn't afford their school fees. They decided to send their daughters to an orphanage, believing this was the only chance for their daughters to get an education.

When their Village Chief was told of the decision to send the six sisters to an orphanage, they got in touch with CCT. In May 2017, we began supporting the family with everything they needed so the children did not have to leave their family. Our family finance team partnered with the family and provided financial coaching and literacy skills which helped them to grow their own business selling vegetables.

By the end of 2019, the business was going so well that they were self sufficient and no longer required assistance from CCT. But, 2020 brought new challenges which meant the family needed support again. The pandemic slowed their business and then Sokhoueun's mum fell sick and couldn't work. In October, the floods destroyed their crops and their business was lost.

We are again supporting the family with the services they need so that they can stay together. In 2021, our social workers and family finance officers will focus on building this family's strength and resilience, so they are in an empowered position to meet and overcome any future challenge that may arise.



Provision of hygiene materials helped Sreymom go back to work



Before COVID-19 hit, Sreymom had a thriving business growing and selling vegetables at her local market. CCT first met this family in 2019 when we assisted Sreymom's daughter, Rathana, to access medical treatment. Our Family Finance team then partnered with Sreymom, helping her establish and grow her business.

With the onset of COVID-19, Sreymom didn't feel safe being out in public and working at the market. Unable to afford hygiene products and afraid of putting Rathana's health at risk, she stayed home and stopped working.

By providing Sreymom with face masks, soap and hand sanitiser, we were able to support her with the protective equipment she needed to feel safe. Sreymom felt comfortable to go back to work at the market and make an income to support her and Rathana.



855
bars of soap provided to vulnerable families



17,000 face masks provided to vulnerable families



590

ttles of hand sanitiser rovided to vulnerable families

CCT operates the only child protection hotline in Battambang

Our ChildSafe hotline operates 24/7 to provide an immediate response to calls about children at risk. Our hotline social workers take the necessary action to respond and provide the required emergency support to ensure that children are not in danger. Children requiring more extensive support are referred to our social workers for longer term case management and support.

Between February and November, out hotline social workers responded to 394 calls. 208 calls (53%) were referred for children who were lacking access to their basic needs, which means lack of food, lack of shelter or lack of access to services like education or healthcare.

When emergencies and disasters strike, communities with a Village Hive are able to mobilise a response to ensure families access the support they urgently need. Calls to our hotline spiked significantly throughout the COVID19 lockdowns and flooding disaster.



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Impact of COVID-19 on students

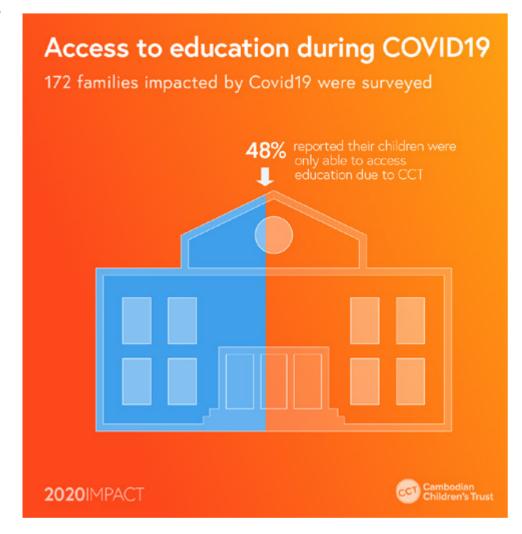
CCT's Monitoring and Evaluation team conducted a survey with 172 households we currently work with. The aim of the survey was to develop a comprehensive understanding of the impact of COVID-19 on families at risk of separation and to set forth effective strategies to prevent child-family separation as a result of the universal pandemic.

Schools in Cambodia were closed from March to September to prevent the spread of COVID-19. The families we support found it challenging for the children to access education while schools were closed. Many families do not have technology to access education online and often the primary caregivers aren't able to read or write and therefore cannot help the children to learn at home.

At the same time, public school teachers in Battambang had the challenge of teaching their students online for the first time. Many didn't know how to use the technology needed to connect with students at home. CCT's ICT team made sure students could continue their schooling by training public school teachers how to use online learning technology.



Here is a quick video about the training - teaching public school teachers to use Microsoft Teams to deliver online learning.





Access to healthcare during COVID-19

Heab and Reron lost their work due to the COVID-19 pandemic. They had no way to pay their rent or feed their family. Worryingly, when their children became sick, they were scared to take them to the hospital for fear of exposure to COVID19.



Medical Outreach response during COVID-19

"When families have support and access to essential services their mental and physical health improves, making them stronger and more resilient in times of crisis."

Vatey travels across Battambang province to deliver healthcare to vulnerable families.



Delivery of equipment to Battambang Hospital



When the virus first hit Cambodia, the Directors of Battambang's only hospital were immediately concerned. Their hospital wasn't prepared for a pandemic.

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How financial coaching helped these small family businesses survive the pandemic

CCT's Family Finance team held workshops with small business owners to help them navigate the pandemic. Throughout the year, they worked closely with a group of women living in the jungle, about 40 minutes outside of Battmbang.

The team showed the women how to make their own chicken feed from ingredients they already had on hand. The goal was that this would cut down their expenses and help them to meet their savings goals while continuing to keep their chickens strong and healthy.

COVID-19 closures and shutdowns hit these women hard and they had been unable to generate a steady income. Partnering with our family finance officers helped the women generate ideas for saving money and re-skilling in this period of economic uncertainty.



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Youth centres re-open after lockdowns



While our youth centres were closed during COVID19, teachers and educators found a way to keep the kids enrolled in daily programs. The CCT team went above and beyond - pulling together home-schooling packs and delivering meals each day. No child was overlooked. After lockdowns, our youth centres reopened and the kids couldn't have been be happier.



Families are the experts in their own lives. The role of our social workers is to partner with families to help them think through their problems and devise their own solutions to reach a future in which they can provide for their children, independently of CCT.

2,605

children empowered through workshops on child rights and harms of orphanages 79,082

nutritious meals served to vulnerable children

102

children provided with ongoing support after leaving an orphanage and being reunited with their family

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Financial coaching quadruples family's income



After CCT partnered with Sarin to bring her two children home from an orphanage, the work began to prevent family separation from happening again. To ensure Sarin had the means to care for her children well into the future, she needed support to establish a sustainable and secure income.

CCT's Family Finance team partnered with Sarin and have been providing her with twice weekly coaching and support for the last 2 years. Teaching families about budgeting, making smart purchases, savings planning and goal setting empowers them with the tools to lift themselves out of poverty, permanently. Sarin is now running a profitable small-scale farm and is almost completely self-sufficient.

Entrepreneurial success leads to financial freedom and independence

Nheat is a survivor of trafficking and orphanages. We have supported Nheat over the last decade, with the ultimate aim of her becoming a self-sufficient, independent adult.

Today, Nheat lives with her husband and 6-month-old baby in their own house. Nheat's husband is a mechanic and they have built a successful mechanic business. Their business is doing so well that they have employed other family members to work with them.

By 2020, Nheat's family were ready to be financially independent, no longer requiring support from CCT.

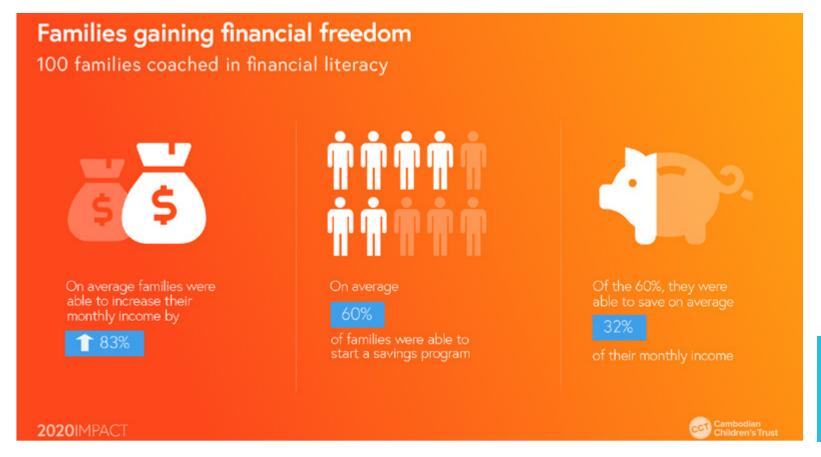
"I am so happy I am not in the same situation as before. Today, I own my house and have happiness with my husband who understands me. Now our business is running well, I have my plans to open a small grocery store in the future in order to help support the family."



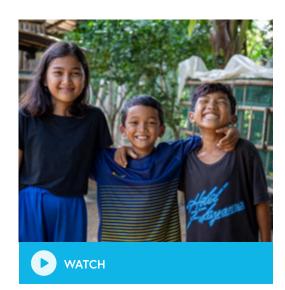
The key to financial freedom

One of the holistic services delivered through CCT's Village Hive model is a Family Finance Program – an initiative that partners with families and empowers them to take control of their own lives and ultimately achieve financial freedom. In 2020, CCT's Family Finance officers partnered with 100 families.

Without a solid foundation of financial literacy, small family businesses are destined to fail. Studies have shown the more financially literate and educated people are, the greater their capacity to save money. In fact, financial literacy has been identified as one of the driving factors behind lifting women out of poverty.

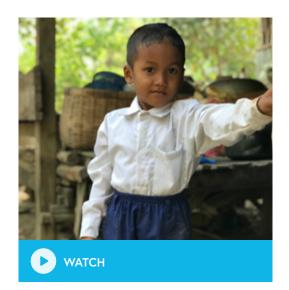






Escaping debt

Single mum Trop's goal is to be debtfree and working full-time on her farm. Despite working several jobs, Trop struggled for years against mounting debt while raising her four children.



Holistic empowerment

A holistic approach is required to untangle the complex cycle of poverty. Here we see a family access a holistic range of Village Hive services to operate a thriving small business.



Financial coaching creates self-sufficiency

Single mum Savern runs a profitable small-scale farm. After working with the Family Finance team, she now has the skills to continue expanding her business.

Shifting the scarcity mindset

After being diagnosed with chronic illnesses, Sineat and her husband's mental and physical health was suffering. They weren't able to work as much as before and subsequently couldn't afford adequate healthcare. Their son, Lyhoung, was often sick due to a lack of nourishment and medical care. When Sineat became pregnant with her second child, they didn't know how they could care for 2 children.

When the local authorities referred this case to CCT two years ago, the team sprung into action. Social workers provided food, crisis intervention and counselling. CCT nurses provided medical care for Lyhoung and supported Sineat through the last months of her pregnancy.

CCT's Family Finance team then partnered with Sineat and her husband. They first focused on helping them moving out of a scarcity mindset and proceeded to provide coaching in financial literacy skills, like budgeting, managing expenses, avoiding debt and goal setting. The coaching from CCT supported Sineat and her husband to expand from just raising chickens to growing vegetables and then opening a small grocery store. They soon

started earning enough income to provide for their own family and pay for Lyhoung, 7, to attend public school.

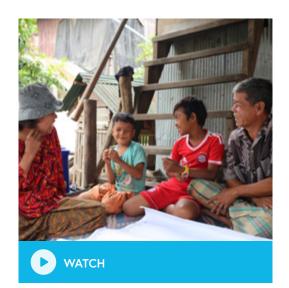
After two years of family finance support, Sineat and her husband were self-sufficient and no longer required support from CCT. Today, they are healthy, stable and happy. Sineat and her husband say that when life gets hard, they find a way to be positive because they want the best for their children. "We have hope for our future," says Sineat.





Community Networks safeguard children

Nine-year-old Lyhour had never missed classes in the past, so when he stopped attending school regularly his teachers contacted CCT's Village-based social workers.



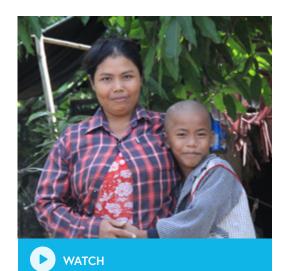
Holistic services untangling poverty

Dana and his family were able to access social services delivered through CCT's Village Hive model. Social workers partnered with Dana's family and their community network to ensure they had the support they needed.



From orphanage to self-sufficiency

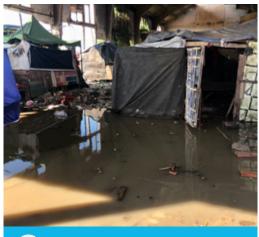
Ravin's grandma Thorn placed him in an orphanage hoping it would give him a better life. But after seeing how unhappy Ravin was, Thorn worked with CCT to bring her grandson home.



A sustainable business helps a family stay together

When CCT met Heng in 2019, he was sleeping on the streets after running away from his dad's house. Heng's mum knew he was missing and looked for him every day.

This Christmas will mark a year since Heng was reunited with his mum and family. Over the past year, the positive change in this family has been remarkable. With family finance training, plus adequate medical and nutritional support, the whole family are healthy and thriving.





▶ WATCH

Community transforms a slum into a rainbow village

CCT's Village Hive model identified 14 vulnerable families in Kammaekkar Village. The families were homeless and had set up shelter on an old dump site.

The mental and physical affects of living there were taking its toll on the families and children. CCT partnered with the community to determine if and how they wanted to change their environment. Then the community came together to make it happen.



Eng lived with her children in a rubbish tip-now they're in a safe, new home

Today is an exciting day for Eng and her three children. When we met this family in the lead up to Christmas, they were in crisis. They were living in a rubbish tip, their house made of plastic tarps and had no walls. Living so close to the rubbish was toxic for their health and wellbeing.

Our social workers partnered with Eng to come up with a permanent solution that would ensure the ongoing safety and wellbeing of her family. 167

families whose risks have been reduced no longer require support 761

active case plans co-designed with family networks

72

children and their families provided with short-term crisis accommodation 19

houses built and homes renovated

5

children and youth in foster care moved into a forever family

Education ensures the next generation of Cambodians are empowered to address problems within their own communities

When young people are educated, they are empowered to transform their lives, community and country.



Read more about how we enable children to access education in 2020 on the blog.

Sokhon redirected his support to those who need it most



'I no longer want CCT to support me...'

CCT supported 19-year-old Sokhon through his high school years. He went on to achieve a full scholarship to University in Phnom Penh, where he is studying International Relations. Now, he no longer needs our help and asked CCT to redirect the support elsewhere.

Although CCT has stopped supporting Sokhon, he is still supporting CCT. Sokhon sits on CCT's Board of Directors, a group made up of ex care leavers and CCT's co-founders. Sokhon's job is to check in with CCT's current beneficiaries, get feedback on CCT's programs and to make sure all voices are heard at the decision making table.



Sisters returning home

After their parents divorced, Tong and Tang were in an orphanage for 5 years. Tong and Tang's family thought they were happy at the orphanage, until one day they told their cousin Sokheng how much they missed family and wanted to go home.



New start for orphanage survivor

19-year-old Pisey used to live in an orphanage. Her mum Chreb has started raising pigs to sell and is turning a small profit with support from CCT's Family Finance team.



Orphanage to grandmother's love

After 5 years of living in an orphanage, siblings Chorvarn and Savan have finally returned home to the safety of their grandparents house, surrounded by love and family.

14

children reintegrated from orphanages to live with their families

502

nome visits to provide people in vulnerable families life-saving medical treatment 277

people supported to access government and private health care facilities for treatment

Access to life-saving medical treatment



Yeab was diagnosed with cancer in 2019, but couldn't afford to pay for surgery or treatment. Her husband had just died and she was the sole breadwinner for her family. With mounting debts and poor health, Yeab worried about what future she could provide for her teenage daughters Sreynich and Samnang. She thought she had no option but to send her daughters to an orphanage so they could finish their education.

After getting this case through our Hotline, our socials workers and Medical Outreach Team began working with the family. With support from the CCT Medical Outreach Team, Yeab had surgery and started chemotherapy.

Over a year later and Yeab is in remission. She is feeling positive about her family's future. Yeab earns a living through collecting and selling vegetables at the local market. Now her health has improved, she can work more and earn a steady income to support her family and keep them together.

Community rallies around mother and son

44-year-old Chreb and her 14-year-old son, Yeab, have a chronic illness that requires constant medical care, daily medication and an adequate level of nutrition. But, the family were struggling just to put food on the table and so accessing medical care was pushed aside.

Local authorities in Battambang knew the family needed help and called our hotline. We immediately organised a safety planning meeting with the family's community network, including the village chief, local authorities, nurses, CCT's construction team and CCT's family finance team.

Chreb and Yeab were underweight and malnourished. CCT nurses helped them

to access medical care from the local hospital and put them on an extra nutritional supplement that combats malnutrition.

Now, they're receiving regular medical care and are taking regular medication, Chreb and Yeab are feeling stronger, healthier and have put on weight. In addition to the support they are receiving from doctors, CCT nurses do regular patient visits at home to check on their progress.

Although their illness is long-term, Chreb and Yeab can now live a normal life. Yeab is back at school and Chreb has asked for support from our family finance team.





In 2007, CCT helped 14 children to escape from a corrupt and abusive orphanage called SKO. In early 2020, SKO orphanage finally closed its doors. CCT has been working to safely reunite the remaining children in SKO with their families and ensure the family has the support they need to thrive.

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Reunited with family after SKO closure

Channy is one of the children from SKO now reunited with her family. When Channy's parents divorced, she was left in the care of her aunty, Dary. Dary, a single mum, struggled to care for Channy and her own daughter. In 2017, she took Channy to SKO orphanage in Battambang, hopeful it would give her more opportunities and a better chance at getting an education.



Watch the video of Sinet Chan, also a survivor of SKO Orphanage, talking with Channy and sharing their experiences.

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From SKO orphanage to financial success

As a child living in SKO orphanage,
Thorn had to catch crabs and snails
just so she could eat. It's been 13 years
since CCT helped Thorn leave to leave
SKO Orphanage in Battambang. Today,
Thorn is successful and independent.
She recently built a home for her
whole family so they can live together
under one roof.

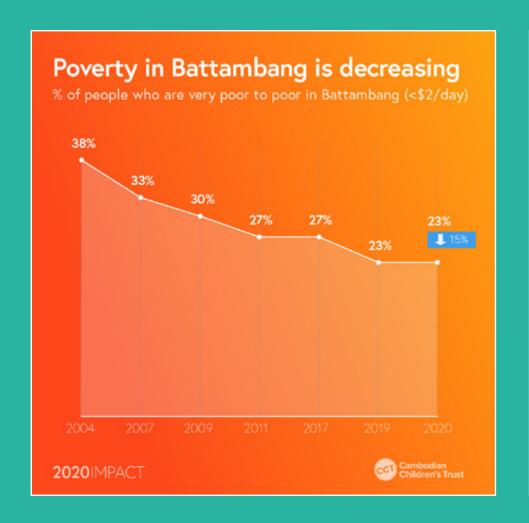


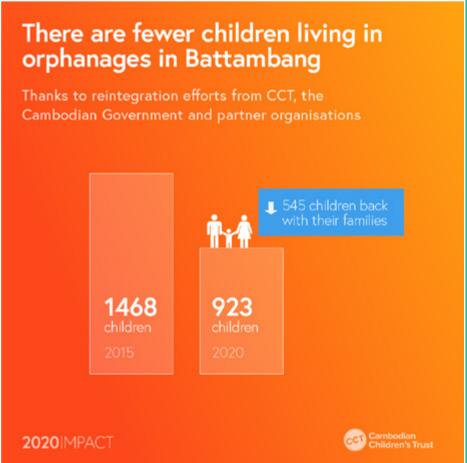
WATCH

Watch this video to hear about Thorn's journey from SKO orphanage to financial independence Thorn's story was also featured in Tara Winkler's 2016 TED Talk, Why we need to end the era orphanages.



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93
child protection workshops
with partner NGOs

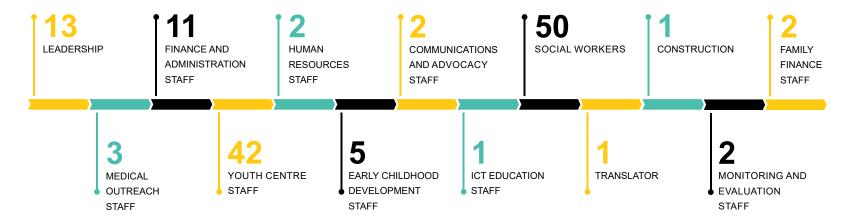
384

hours of training on COVID19, case management, supervision and rapid assessments



meetings and workshops
with national and subnational
government

Meet the CCT team



Grand total 135
100% Khmer Nationals Workforce
Retention rate 90%

Meet the CCTA team



Grand total 4



Created the fiscal and Human Resource frameworks that form the foundations for the effective handover of the Village Hive. First youth centre successfully embedded in a public school and partnerships with two other public schools established for future youth centre builds. Village Hive model tested under 2 emergencies — COVID-19 and flooding. Demonstrated the ability of the model to build resilient communities who can launch a response when emergencies and disasters strike.

Empowered care leavers to establish their own Care Leavers Network, which provides support, guidance and advocacy for care leaver youth in Battambang.

Established child protection hotline in Battambang.

Assisted with the reintegration of children from SKO Orphanage to their families.

CCT restructured our organisation on the 1st July 2020, promoting local Khmer leadership. The restructure also included the repatriation of all foreign staff to allow more space for local ideas and innovation. An Australian entity is currently being developed to support CCT and assist with long-term strategic direction.

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We believe that best practice is achieved through teamwork, partnerships, and collaboration.

We do not recreate wheels or duplicate resources.

Instead, we harness the power of collaborative networks of non-governmental organisations, government organisations and of the communities themselves. We share our challenges and expertise, while utilising the invaluable learnings of others.



FAMILY CARE FIRST (FCF)

Since 2016, CCT has been an implementing partner on the Family Care First initiative. Family Care First | REACT, led by the Ministry of Social Affairs, Veteran and Youth Rehabilitation and facilitated by Save the Children, is a network of organizations working together to support children to live in safe, nurturing family based care. We work collaboratively, with the government, local and international NGOs, academic institutions and UN agencies, to promote and strengthen family based care.

With more than 60 member organizations, some of whom are funded through the project, we are working to prevent children from being separated from their families and increase the number of children that are safely and successfully integrated into family care. We do this by strengthening systems and policies and working directly to provide services to children and families.

Family Care First | REACT receives funding support from the European Union, USAID, the GHR Foundation, Save the Children Hong Kong and UNICEF.



3PC ALLIANCE

Since 2015, CCT has been an implementing partner of 3PC (the Partnership Program for the Protection of Children) a Cambodian child protection program powered by Friends-International (FI) in collaboration with UNICEF and the Cambodian Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY).

3PC is a network that aims to:

- Facilitate the coordination of social work services in Cambodia
- Build the capacities of NGOs and Government with the objectives of learning from each other
- Create a national Child Protection System for Cambodia



RETHINK ORPHANAGES: BETTER SOLUTIONS FOR CHILDREN

CCT is proud to be a founding member of ReThink Orphanages, a global, cross- sector coalition working to prevent family separation and unnecessary child institutionalization by shifting the way countries in the global north engage with overseas aid and development.

ReThink Orphanages vision is a world where no child is needlessly separated from their family, and the institutionalisation of children is a thing of the past.

ReThink Orphanages network is comprised of individuals and organisations from international aid and development, child protection, tourism, philanthropic, education and faith-based communities who have come together in this shared vision.



CHILDSAFE ALLIANCE

Since 2015, CCT has been a partner of the ChildSafe Alliance in Cambodia. The ChildSafe Alliance's objective is to significantly improve the quality of services to marginalised children and youth related groups through effective global and internationally recognised Alliance of NGOs and Government services. Together, we develop innovative approaches, create higher standards, influence policies and multiply our impact.











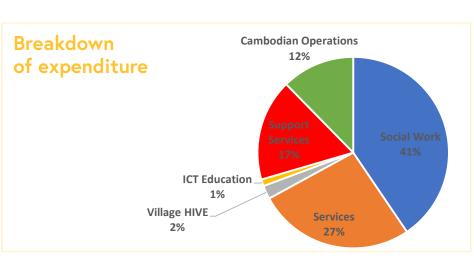


Financial Statement 2019/2020

Statement of Profit and Loss for the year ended 30 June 2020

ICT Education

•	USD		
INCOME		Support Services	
Donations received directly to CCT	83,522	Advocacy	
Exchange rate gain, asset sales and interest earned Funds received from CCTA Grants and Restricted Funding Interest and Other	1,572 489,510 547,960 360 1,122,923	Monitoring and Evaluation Program and Project Directors Technical Advisors Translator	
EXPENDITURE Prevention and Strengthening Battambang Theatre Child Protection Networks Prevention and Strengthening	16,149 22,379 263,186 301,713	Cambodian Operations Administration Communications and Donor Support Finance Human Resources	
Reintegration	92,640	Total Expenses	
Direct Services		Net deficti/surplus	
Construction Family Finance Foster Care Medical Outreach Ou Char Village Hive Satellite Community Centres	19,619 12,812 95,711 38,947 3,878 234,838 405,805	of expenditure	odian Operation 12% upport



6,660 5,060 138,072 43,277 5,432 198,501

38,708 33,227 51,122 19,386 142,443

1,154,245

(31,322)

13,144



It's crucial that as westerners we do not step in and over local people to solve Cambodian problems in a western way. However, there is a huge problem with the distribution of wealth in the world.

Solving social justice issues comes down to having adequate resources to mobilise local ideas. CCT donors are crucial members of the CCT team and play a vital role in seeing the CCT vision of a community-run, sustainable Village Hive come to life.

Investing in preventative measures that are truly empowering, that can stand the test of time, may seem like a utopian idea, but the stories and case studies in this report prove it is possible.

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We wouldn't have been able to empower the families and communities you've read about in this report without the ongoing generosity of our donors. By the end of 2020, 285 new families in need of support had been identified via our hotline.

To reach all these new families and continue working towards realising our goal of handing over the Village Hive to the community, we need your support. Find out how you can get involved by visiting our <u>website</u>.







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